USUHS No FEAR Act Data, FY 2011

Uniformed Services University of the Health Sciences

Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act, March 2012

Complaint Activity	No Fear Act Report	
	2011	
Number of Complaints Filed		8
Number of Complainants		8
Repeat Filers		0

Complaints by Basis		
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2011	
Race		2
Color		0
Religion		0
Reprisal		1
Sex		3
National Origin		1
Equal Pay Act		0
Age		1
Disability		1
Non-EEO		0

Complaints by Issue	
Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.	2011
Appointment/Hire	0
Assignment of Duties	0
Awards	0
Conversion to Full-time	0
Demotion	C
Reprimand	C
Removal	C
Suspension	C
Other	C
Duty Hours	C
Evaluation Appraisal	C
Examination/Test	
Harassment	
Non-Sexual	1
Sexual	
Medical Examination	
Pay (Including Overtime)	
Promotion/Non-Selection	
Reassignment	
Denied	
Directed	Page 2

Reasonable Accommodation	1
Reinstatement	0
Retirement	0
Termination	0
Terms/Conditions of	0
Employment	
Time and Attendance	0
Training	0
Other	0
Other	
Processing Time	2011
Complaints pending during	
fiscal year	8
Average number of days in	
investigation stage	120
Average number of days in	
final action stage	0
Complaint pending during	
fiscal year where hearing was	
requested	0
Average number of days in	
investigation stage	0
Average number of days in	
final action stage	0
Complaint pending during	
fiscal year where hearing was	0
not requested	0
Average number of days in	0
investigation stage Average number of days in	· · · · · · · · · · · · · · · · · · ·
final action stage	0
illial action stage	
Complaints Dismissed by Agency	
7.50,	2011
Total Complaints Dismissed	0
by Agency	
Average days pending prior	0
to dismissal	Page 3

Complaints Withdrawn by Complainants			
Total Complaints Withdrawn by Complainants		0	
Total Final Actions Finding			
Discrimination	2011		40
	#		%
Total Number Findings		0	0
Without Hearing		0	0
With Hearing		0	0
Findings of Discrimination Rendered by Basis			
Rendered by Basis Note: Complaints can be	2011		
Rendered by Basis	2011		%
Rendered by Basis Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total		0	%
Rendered by Basis Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.		0	
Rendered by Basis Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings. Total Number Findings			0
Rendered by Basis Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings. Total Number Findings Race		0	0
Rendered by Basis Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings. Total Number Findings Race Color		0 0	0 0
Rendered by Basis Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings. Total Number Findings Race Color Religion	#	0 0 0	0 0 0
Rendered by Basis Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings. Total Number Findings Race Color Religion Reprisal	# 	0 0	0 0 0 0
Rendered by Basis Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings. Total Number Findings Race Color Religion Reprisal Sex	# 	0 0	0 0 0 0 0
Rendered by Basis Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings. Total Number Findings Race Color Religion Reprisal Sex National Origin	# 0	0 0 0	()

Disability

Non-EEO

0

0

Findings After Hearing	0 0	
Race	0 0	
Color	0 0	
Religion	0 0	
Reprisal	0 0	
Sex	0 0	
National Origin	0 0	
Equal Pay Act	0 0	
Age	0 0	
Disability	0 0	
Non-EEO	0 0	
Findings Without Hearing	0 0	
Race	0 0	
Color	0 0	
Religion	0 0	
Reprisal	0 0	
Sex	0 0	
National Origin	0 0	
Equal Pay Act	0 0	
Age	0 0	
Disability	0 0	
Non-EEO	0 0	

Findings of Discrimination				
Rendered by Issue	2011			
	#	%		
Total Number Findings	C	0		
Appointment/Hire	C	0		
Assignment of Duties		0		
Awards		0		
Conversion to Full-time		0		
Disciplinary Action		0		
Demotion		0		
Reprimand		0		
Suspension		0		
Removal		0		
Other		0		
Duty Hours		0		
Evaluation Appraisal		0		
Examination/Test		0		
Harassment		0		
Non-Sexual		0		
Sexual		0		
Medical Examination		0		
Pay (Including Overtime)		0		
Promotion/Non-Selection		0		
Reassignment		0		
Denied	Page 6	0 0		

Directed	0	0
Reasonable Accommodation	0	0
Reinstatement	0	0
Retirement	0	0
Termination	0	0
Terms/Conditions of	0	0
Time and Attendance	0	0
Training	0	0
Other	0	0
Findings After Hearing	0	- 1
Appointment/Hire	0	0
Assignment of Duties	0	0
Awards	0	0
Conversion to Full-time	0	0
Disciplinary Action	. 0	0
Demotion	0	0
Reprimand	0	0
Suspension	. 0	0
Removal	0	0
Other	0	0
Duty Hours		
Evaluation Appraisal		0
Examination/Test	0	0
Harassment	0	0
Non-Sexual	0	0
Sexual	0	0
Medical Examination	. 0	0
Pay (Including Overtime)	0	0
Promotion/Non-Selection	0	0
Reassignment	0	0
Denied	0	0
Directed	0	0
December 1 de la Accessora de Liver	0	0
Reasonable Accommodation		

Retirement	0	0
Termination	0	0
Terms/Conditions of	0	0
Employment		
Time and Attendance	0	0
Training	0	0
Other	0	0

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Reinstatement	0	0
Retirement	0	0
Termination	0	0
Terms/Conditions of	0	0
Employment		
Time and Attendance	0	0
Training	0	0
Other	0	0

Pending Complaints Filed in Previous Fiscal Years by	
Status	2011
Total complaints from previous Fiscal Years	2
Total Complainants	2
Number of complaints pending	
Investigation	0
Hearing	1
Final Action	1
Appeal with EEOC Office of Federal Operations	0

Complaint Investigations			2011
Pending Complaints Where			
Investigations Exceeds			
Required Time Frames	×	33	1